EEOC Form 5 (5/01)					
CHARGE OF DISCRIMINATION	Charg	e Presented To:			
This form is affected by the Privacy Act of 1974. See enclosed Privacy Act		FEPA			
Statement and other information before completing this form.	X EEOC		530-2007-01113		
Delaware Depar	rtment of Labo	or		and EEOC	
State or local	Agency, if any	T			
Name (indicate Mr., Ms., Mrs.)		, , , , , , , , , , , , , , , , , , , ,		Date of Birth	
Ms. Aronda D. Brookins	(302) 995-1227				
Street Address City, State 108 Chestnut Avenue, Apt. 2, Wilmington, DE 19805	te and zir code				
Named is the Employer, Labor Organization, Employment Agency, Apprentices Discriminated Against Me or Others. (If more than two, list under PARTICULAR	hip Committee, or S	tate or Local Government	Agency Tha	at I Believe	
Name		No. Employees, Members	Phone No	Phone No. (Include Area Code)	
RED CLAY CONSOLIDATED SCHOOL DIST.		500 or More	(302) 636-8772		
	e and ZIP Code				
2916 Duncan Road, Wilmington, DE 19808				·	
Name		No. Employees, Members	Phone No. (Include Area Code)		
City City		<u> </u>	<u> </u>		
Street Address City, Stat	e and ZIP Code				
DISCRIMINATION BASED ON (Check appropriate box(es).)			DATE(S) DISCRIMINATION TOOK PLACE Earliest Latest		
X RACE COLOR SEX RELIGION NATIONAL ORIGIN 03-10-2006				03-10-2006	
	—』 ⊃THER (Specify below.	-			
		1 ,	CONTINUING	ACTION	
THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)): I believe I have been subjected to unlawful discrimination as amended. I am a Black Female. I was employed with being employed for five years and was re-hired Septemb Upon being re-hired a background investigation was conducted Cotober 2005. My employment continued until I complain distribution of work and work assignments. Respondent a criminal conviction from approximately 17 years ago.	Respondent as er 19, 2005. ducted and retu led about what advised me tha	a secretary. I left urned to Responde I felt was among o t I was being termi	Respond ent on or so other thing nated be	lent after about gs an unfair cause of a	
investigation was not entirely accurate and a corrected vecontained in my background investigation Respondent fa updated information which I provided. In addition, the criminated to the job. Further, upon information and belief, M white female secretary. The decision to terminate was m	ersion was pres iled to reinstate ninal convictior ike Teal (w/m)	sented to Respond o my employment to n is beyond ten yea has a criminal con	ent. The pased up ars and is	information on the not directly	
I alleged that Respondent took the action because of my inequitable distribution of work and type of work assignments		aliation for my com	plaining	about	
I want this charge filed with both the EEOC and the State or local Agency, if any. I	NOTARY – When r	necessary for State and Local	Agency Requ	uirements	
will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.					
I declare under penalty of perjury that the above is true and correct.		that I have read the above owledge, information and		d that it is true to	
	the best of my knowledge, information and belief. SIGNATURE OF COMPLAINANT 10 WYLL SUBSCRIBED AND SWORD YOUR EDRE ME THIS DATE				
Jan 11, 2007 Mynda Lroders	(month, day, year)	BECEINED .			
Date Charging Party Signature	1				

Case 1:08-cv-00011-GMS Document 16-2

Page 1 of 1 EEOC Form 5 (5/01) Charge Presented To: Agency(ies) Charge No(s): CHARGE OF DISCRIMINATION This form is affected by the Privacy Act of 1974. See enclosed Privacy Act **FEPA** Statement and other information before completing this form. 530-2007-01113 **EEOC Delaware Department of Labor** and EEOC State or local Agency, if any Name (indicate Mr., Ms., Mrs.) Home Phone (Incl. Area Code) Date of Birth Ms. Aronda D. Brookins (302) 995-1227 Street Address City, State and ZIP Code 108 Chestnut Avenue, Apt. 2, Wilmington, DE 19805 Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two, list under PARTICULARS below.) No. Employees, Members Phone No. (Include Area Code) (302) 636-8772 RED CLAY CONSOLIDATED SCHOOL DIST. 500 or More Street Address City, State and ZIP Code 2916 Duncan Road, Wilmington, DE 19808 Phone No. (Include Area Code) Name No. Employees, Members Street Address City, State and ZIP Code DISCRIMINATION BASED ON (Check appropriate box(es).) DATE(S) DISCRIMINATION TOOK PLACE Earliest Latest COLOR SEX RELIGION 03-10-2006 03-10-2006 X RACE NATIONAL ORIGIN AGE DISABILITY OTHER (Specify below.) CONTINUING ACTION THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)): I believe I have been subjected to unlawful discrimination in violation of Title VII of the Civil Rights Act of 1964, as amended. I am a Black Female. I was employed with Respondent as a secretary. I left Respondent after being employed for five years and was re-hired September 19, 2005. Upon being re-hired a background investigation was conducted and returned to Respondent on or about October 2005. My employment continued until I complained about what I felt was among other things an unfair distribution of work and work assignments. Respondent advised me that I was being terminated because of a criminal conviction from approximately 17 years ago. The information contained in the background investigation was not entirely accurate and a corrected version was presented to Respondent. The information contained in my background investigation Respondent failed to reinstate my employment based upon the updated information which I provided. In addition, the criminal conviction is beyond ten years and is not directly related to the job. Further, upon information and belief, Mike Teal (w/m) has a criminal conviction as well as a white female secretary. The decision to terminate was made by Deborah Davenport. I alleged that Respondent took the action because of my race and in retaliation for my complaining about inequitable distribution of work and type of work assignment. NOTARY - When necessary for State and Local Agency Requirements I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures. I swear or affirm that I have read the above charge and that it is true to I declare under penalty of perjury that the above is true and correct. the best of my knowledge, information and belief. SIGNATURE OF COMPLAINANT al Ha rende Welken SUBSCRIBED AND SWORN TO HEEDRE ME THIS DATE Jan 11, 2007 BECEINED - FEDO, Date Charging Party Signature

Filed 01/29/2008